



**EMPLOYMENT OPPORTUNITY**  
**SYSTEMS & APPLICATIONS SPECIALIST (GIS DEVELOPER)**  
**IT SERVICES - ADMINISTRATIVE SERVICES DEPARTMENT**  
**JOB #10-04**

**SALARY:** \$4874 – \$5920 /Mo + \$655 (Market Premium\*)

**STATUS:** Regular/Full-time

**DATE OPEN:** February 8, 2010

**DATE CLOSED:** February 19, 2010

\*The market premium pay is reviewed annually and is subject to change based on labor market conditions

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### **ABOUT THE POSITION**

The City of Olympia's IT Services is seeking a highly qualified individual with a passion for technology and who can consistently perform the functions of a GIS Developer. The successful candidate will help our team to develop an innovative GIS and system integration solutions utilizing Web 2.0 architecture.

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### **IDEAL CANDIDATE PROFILE**

The ideal candidate will have:

- Advanced skills and abilities in GIS systems.
- Skills and abilities in programming and web applications development.
- General experience in deploying complex technology projects.
- Strong customer service skills.
- A commitment to working as part of team work group.

### **POSITION DESCRIPTION**

#### **Knowledge/Skills/Abilities**

- Fundamental techniques of application development and experience with programming languages (e.g. Visual Studio .Net, VB, VBA, JavaScript, JSP and SQL )
- Data modeling, database design and administration of ArcSDE Geodatabase (SDE) using SQL Server
- System design and integration techniques using ArcGIS Server web based GIS and ArcGIS Desktop (ArcView, ArcEditor and ArcInfo) application development
- Principles and techniques of analysis, design, development, and implementation supporting systems integration
- Project management concepts and tools; including complex business analysis, computing problems, recommending solutions
- Principles and concepts regarding development and maintenance of system documentation
- Delivering responsive and high quality customer service
- Perform data analysis, conversion, and publication
- Test and de-bug systems and programs

## SYSTEMS & APPLICATIONS SPECIALIST (GIS DEVELOPER) (JOB #10-04)

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- Effectively use software engineering tools such as logic diagrams, data models, and application generators
- Conduct research and participated in self-initiated continuous learning
- Work effectively both independently and as a member of a service-oriented team.

**Working Conditions:** Works in busy office with lots of interruptions and under constant deadline pressure. Requires the ability to work on site at various City of Olympia facilities.

### DESIRED QUALIFICATIONS

**Experience/Education:** Bachelor's Degree in Computer Science, MIS, or a related field and a minimum of 2 years increasingly responsible experience in the analysis, design, implementation, programming, and support of complex computer systems. Experience in project management, database management, vendor interaction, customer support and purchasing desired. Related experience may substitute for degree on a year for year basis.

**Special Requirements:** WSDL or evidence of equivalent mobility required. A Criminal History and background check is required and must be successfully completed prior to employment.

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### TO APPLY

Applicants must submit a Resume, Letter of Interest, and [City of Olympia Employment Application](#) to the City of Olympia Human Resources Department, 900 Plum Street SE, Olympia, WA 98507. The letter of interest is limited to a maximum of two pages. In the letter please address how you meet the ideal candidate profile (listed above). **PLEASE INCLUDE YOUR NAME, ADDRESS, AND PHONE NUMBERS ON ALL PAGES SUBMITTED.**

#### To obtain an application:

Download the application from our website: <http://www.olympiawa.gov/employment/currentopenings>  
In person at Olympia's City Hall, Human Resources, located at 900 Plum Street, SE, Olympia.  
Call City of Olympia Jobline at (360) 753-4444 (ext. 8383) to request that an application be mailed to you. Please note the closing date and allow time for mailing.

#### Please include:

Resume  
Letter of Interest (reference **Job #10-04**)  
City of Olympia Employment Application

#### Submit your application:

By mail or in person, Attn: Human Resources Department, 900 Plum Street, SE, Olympia, WA 98501.  
Completed application packets must be received by 5:00 p.m., February 19, 2010.

E-mailed and faxed applications will not be accepted

Prior to submitting your letter of interest and resume, please be sure to keep a copy for your own reference.

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IN ORDER TO PARTICIPATE IN THE RECRUITMENT PROCESS, ACCOMMODATIONS FOR PEOPLE WITH DISABILITIES MAY BE MADE UPON REQUEST BY CONTACTING THE HR DEPT. (360) 753-8442.

THE CITY OF OLYMPIA IS AN EQUAL OPPORTUNITY EMPLOYER, COMMITTED TO A DIVERSE WORKFORCE  
WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.

THE CITY OF OLYMPIA IS A DRUG-FREE WORK PLACE. SOME POSITIONS MAY REQUIRE  
PRE-EMPLOYMENT DRUG SCREENING, PRIOR TO EMPLOYMENT WITH THE CITY